

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

The enactment of The Modern Slavery Act into UK law during March 2015 was a pivotal milestone in fulfilling the aims and aspirations to combat Slavery and Human Trafficking here in the UK. The legislation provided authorities and other agencies the legal power and framework required to offer protection and criminal consequences for people seeking to exploit others. The Act and its enforcement 2015 and

an outline of key areas where Slavery and Human Trafficking are deemed a higher risk potential prevalence within the University's supply chain.

Our business

Health and Life Sciences,
Computing, Engineering and Media,
Arts, Design and Humanities,

together with a number of professional services directorates.

We have a global annual turnover of £243.0 million

1.

The University also has a subsidiary company, De Montfort Expertise Limited, through which its commercial activities are provided.

Collaboration and partnership working

The University is engaged with the modern slavery public sector working group, led by the Home Office, helping identify common themes and ideas for collaboration, to target reductions in modern slavery risks throughout the public sector.

The procurement function also collaborates and shares best knowledge and practice with procurement representatives from other universities and public sector bodies.

Our supply chains

The University's supply chains are in the main captured within the following high-level category groupings:

- Estates (Hard and Soft Facilities Management) Works, Products and Services
- ICT equipment, products and services
- Professional Services
- Science, technical, engineering and medical equipment, products and services

¹ DMU Income and Expenditure Account from the Annual Accounts 2021/22

Each of the category groups above have been considered and the following specific categories have been identified as having a higher potential susceptibility to Modern Slavery and Human Trafficking occurrence.

Construction works sub-contractors and supply chains
Estates; hard and soft facilities management service

Identify and assess potential risk areas in our supply chains
Mitigate the risk of slavery and human trafficking occurring in our supply chains
Monitor potential risk areas in our supply chains
Protect whistle blowers

Supplier adherence to our values

We have a zero-tolerance approach to slavery and human trafficking. To ensure that all suppliers and contractors in our supply chain comply with our values we have the following procedures in place:

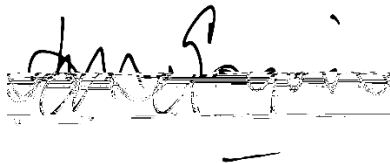
- a. We have a robust procurement policy, which forms part of the University's Financial Regulations approved by the University's Finance and Performance Committee, and which all staff at the University are obliged to follow. This policy is supported by a range of documented procedures, template documents, checklists and procurement guidance which include key content supporting management of the risks relating to modern slavery and human trafficking.
- b. Controls are in place within policies and procedures, which ensure that the tendering process for new suppliers and contractors and the management of the performance of, and relationship with,

such as ethically sourcing and reducing modern slavery, supporting them in understanding their obligations prior to awarding contracts.

The procurement function became aware of reported modern slavery issues within the salad growing and picking industries within Southern Spain. A series of questions were asked and assurances sought from the University's contracted catering supplier on their sourcing of relevant produce, and the supporting supply chains and source locations. Challenges were experienced in obtaining full supply chain detail, but 2nd and 3rd tier suppliers were identified with copies of relevant modern slavery statements and policies shared. Whilst full assurance cannot be obtained from this information, the process has acted as a reminder to our suppliers of their full responsibilities to gain assurance from their supply chain around the eradication of labour abuses. This will continue to be monitored as part of our contractual arrangements.

As approved by the Board of Governors on (date): 24 November 2022

Signed by

A handwritten signature in black ink, appearing to read 'Ian Squires', is written over a set of horizontal lines. The signature is somewhat stylized and cursive.

Ian Squires
Chair of the Board of Governors